



Governance Code for Sport

Comply or Explain Form

Details of our compliance or explanations of why our organisation is not in a position to, or has decided not to fully adopt one or more recommended practices of the Governance Code for Sport.

Name of Sports Organisation:	Waterford Sports Partnership CLG		
Address:	Civic Offices, Dungarvan, Co. Waterford		
Organisation type (please tick):	<input type="radio"/> Type A	<input type="radio"/> Type B	<input checked="" type="radio"/> Type C
Date that your Board signed Public Statement of Compliance:	31/1/25		

COMPLY OR EXPLAIN PROCESS

In the full Code document, an organisation can comply with the Code while not adopting all of the practices normally associated with full compliance. If your organisation is not in a position to, or has decided not to comply with one or more aspects of the Code, please set out the details below using additional sheets if necessary.

Indicate clearly the specific practices that are not being adopted (by using the number from the relevant checklist) and explain in adequate detail why your organisation is not in a position to, or has decided not to comply with those aspects of the Code as outlined in the following example. Please ensure all explanations provide sufficient and transparent detail on the reasons why specific practices are not being adopted.

EXAMPLE EXPLANATION OF WHY ORGANISATION HAS NOT ADOPTED A SPECIFIC PRACTICE:

Practice Number	Practice Statement	Detailed explanation for not adopting this recommended practice:
2.2(e)	Appoint an audit committee of three or more directors.	We have only two Directorson our audit committee, because our Board only has seven members. We have however appointed an independent committee member with a financial background to the audit committee, to meet the three member requirement.

The Governance Code for Sport identifies a series of recommended Board practices to support organisations to comply with the Code. Please complete below the number of recommended Board practices that have been adopted and embedded by your organisation.

PRINCIPLE	TYPE A	TYPE B	TYPE C	NO. IMPLEMENTED BY YOUR ORGANISATION
1. Leading our organisation	10	12	14	11
2. Exercising control over our organisation	16	17	19	16
3. Being transparent and accountable	9	9	12	12
4. Working effectively	11	15	17	17
5. Behaving with integrity	10	11	13	13
TOTAL	56	64	75	69

<p>Practice number: 1.1(c)</p> <p>Practice statement:</p> <p>Has your Board reviewed the organisation's vision, purpose, mission, values and objectives at least every three years to ensure that the organisation is still relevant?</p>	<p>Detailed explanation for not adopting this recommended practice:</p> <p>The current WSP Strategic Plan is for the period 2018-2022. In June 2023, the WSP Board agreed to defer the development of the next strategy for two years to await the launch of the Sport Ireland Strategy and to await guidance on and alignment with the development of Local Sports Plans for local authorities. WSP will be a key stakeholder in that process and WSP's strategy will be interlinked with the Waterford Local Sports Plan. The Local Sports Plan templates were launched in Nov 2024 and WSP has commenced planning for the strategic process with a view to completing by mid 2025. The WSP Board and staff reviewed and updated the WSP values statement in early 2022. This will be reviewed again during the 2025 strategy development process.</p>
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<p>Practice number: 1.1(d)</p> <p>Practice statement:</p> <p>Has the Board reviewed and agreed written policy statements on relevant operational matters, where necessary, at least every three years?</p>	<p>Detailed explanation for not adopting this recommended practice:</p> <p>A list of all the policies, date of approval and scheduled review date has been prepared. In 2023, the Board discussed and agreed to set the review period for all policies to 3 years, except where required earlier. The review of some policies eg Data Management, is overdue and will be prioritised in 2025.</p>
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Practice number: 1.3(b)	Detailed explanation for not adopting this recommended practice:
Practice statement: Has your Board made sure formal arrangements are set up for the supervision and development of the CEO. This should include a yearly or twice-yearly appraisal.	The CEO's Line Manager is the WSP Chairperson and there are regular informal meetings, discussions and feedback opportunities. The Board is fully supportive of training and development opportunities for the CEO. A formal annual appraisal process will take place in quarter 1 2025 and in the first quarter annually thereafter.

Practice number: 2.1(b)	Detailed explanation for not adopting this recommended practice:
Practice statement: Where the CEO/manager is appointed as company secretary, has the Board ensured that an explanation of this is included in the organisation's compliance statement?	This is not applicable as the WSP Company Secretary is a director and not the CEO/manager.

Practice number: 2.1(c)	Detailed explanation for not adopting this recommended practice:
Practice statement: If the organisation is a charity as defined by the Charities Act 2009, has the Board made sure the group is registered with the Charities Regulatory Authority and that the organisation complies with all associated regulations? If the organisation is a charity does the organisation display the official 'registered charity number' (if the organisation has one) on all public documentation including website, emails, headed paper and so on.	This is not applicable as WSP is not a charity. It has Sports Exemption status.

<p>Practice number: 2.1(d)</p>	<p>Detailed explanation for not adopting this recommended practice:</p> <p>This is not applicable as WSP is not a charity. It has Sports Exemption status.</p>
<p>Practice statement:</p> <p>Has the Board decided if the organisation would like to have 'charitable tax exemption' for the group (that is a CHY number) and or a Charities Regulator Authority (CRA) number? If so, have the Board applied to the Revenue Commissioners Charity Section for a CHY number and/or CRA number and make sure your organisation complies with any associated regulations?</p>	

<p>Practice number:</p>	<p>Detailed explanation for not adopting this recommended practice:</p>
<p>Practice statement:</p>	

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