

Waterford Sports Partnership Sports Development Officer (REF: WSP SDO 1) Job Description

Post and Application Details

Length of contract	This role is offered on a fixed term contract for 12 months , subject to satisfactory completion of a 3 month probationary period.
Hours	The SDO will work 35 hours a week. Some flexibility of hours will be required for evening and/or weekend work to accommodate the service needs, for which time off in-lieu can be taken.
Job Location	Waterford
Reporting to	Sports Co-ordinator
Salary & Travel	The Salary is on the Grade V local authority scale commencing at €40,213. Travel expenses will be re-imbursed where appropriate.
Closing date	4pm Friday 24th March
Interviews	Those selected will be invited to attend for interview to be held weeks commencing April 3 rd /April 10 th .
Application	Please send Cover Letter and Curriculum Vitae by email or post to : Ref: WSP SDO 1, The Sports Co-ordinator, Waterford Sports Partnership, Civic Offices, Dungarvan, Co. Waterford. Email- : rkealy@waterfordspartnership.ie All applications <u>must</u> specify which post(s) being applied for by quoting the reference above.

Candidates must demonstrate in their application that they possess all of the essential elements applicable in the person specification. Waterford Sports Partnership will then decide to interview only those applicants who appear from the information available, to be the most suitable, in terms of experience, qualifications and other requirements of the post.

The Sports Development Officer (SDO) will be based in Waterford City. There will be two aspects to the role:

1. For three days a week, the SDO will facilitate and support the development of initiatives in the Waterford City and County area, which will develop and expand the range of opportunities for the people of Waterford to participate in sporting and physical activity. The SDO will work closely with sports clubs, community based organisations and National Governing Bodies of Sport to promote quality experiences for participation and to support their work locally. In line with the Waterford Sports Partnership Strategy, specific groups will be targeted and while the SDO will work with all WSP target groups there will be a particular focus on the schools setting, women and teenage girls.
2. For two days a week, the SDO will work to support the development of the Dormant Account funded Carrickphierish Community Sports Hub. The SDO will work with the Steering Group and the relevant organisations and individuals to continue to develop, co-ordinate and implement a

comprehensive plan to promote, attract and develop the sustainable usage of the new Sports Hub. The SDO will work closely with the Waterford Educate Together National School, Gaelscoil na nDeise, Waterford City & County Council, Waterford Library Services, local sports clubs, local youth club, NGBs and community based organisations to promote the new facility as a venue for sustainable community sport and physical activity participation. While the main target group is young people from disadvantaged communities, the HDO will also target the adult participation.

Areas of Responsibility

- **WSP Strategy** - Contribute to and assist with the implementation of the WSP Strategy and the preparation of annual operational plans for its delivery. Facilitate annual reviews of the operational plan reporting on the effectiveness and impact.
- **Programmes, Events, Training**
 - Support the roll out of all WSP activities including any of Sport Ireland's (SI) National Programmes as required.
 - Develop and implement WSP's schools programme including local and national programmes and teacher training
 - Develop and implement programmes and initiatives to increase participation of women and teenage girls.
 - Participate in the design, organisation and implementation of projects/events identified by WSP as key to the strategic development of sport and physical activity in Waterford
 - Contribute to ensuring that all WSP programmes and courses are operated on a user-friendly, professional basis.
 - Research, administration, planning, organising and delivery of relevant courses, workshops and seminars and attendance at courses that are contracted out, maintaining high standards and representing WSP appropriately
 - Encourage and foster opportunities for programme development and new initiatives with Partner agencies.
 - Facilitate and support the development of locally based initiatives and sports clubs
 - Initiate and maintain close contact with voluntary and community based sporting organisations.
 - Encourage a lifestyle of regular physical activity as an objective of WSP and partner agencies.
- **Development of the Carrickphierish Sports Hub**
 - Steering Group and Partners – co-ordinate the development of the Steering group nurturing a collaborative, partnership approach and ensuring appropriate membership and representation.
 - Consultation – consult with the key stakeholders with regard to developing the Carrickphierish Campus as a home for sustainable local sport and physical activity.
 - Programmes & Events - develop and support a comprehensive range of participation programmes and events to provide opportunities for people in the area to try out new activities with a view to creating sustainable participation.
 - Equipment management – manage the purchase, storage and shared usage of the Hub equipment including sports equipment, IT and office equipment.
 - Training and Leadership Development – develop a comprehensive Training & Development Plan to address the sustainable development of activities, volunteers and clubs etc.
 - New and established Sports Clubs – support the sustainable development of new and established sports clubs and facilitate linkages with the schools, young people and community groups.

- Links with the WSP Team, local and national programmes and WSP Strategy – ensure the project links effectively and efficiently with other relevant WSP activities maximising the impact for all.
- **Finance and Budget management** – carefully manage the budget and reporting requirements to Co-ordinator, Board and funders for all responsibility areas.
- **Reporting and Evaluation** – prepare reports and regular updates to the Co-ordinator, Board and funders as required including SPEAK, Operational Plan etc. Carry out research and needs analysis as appropriate and as required by the funders. Measure and monitor performance and the impact of WSP activities.
- **Marketing and Communications** – develop and maintain a comprehensive database of organisational and key contacts and prepare clear marketing and communications plans for the programme and individual activities. Manage the production of the Hub newsletter and collate material for inclusion in the WSP Newsletter. Prepare regular press releases on upcoming events and successful achievements.
- **Administration** - Provide support and assistance in maintaining up-to-date databases.
- **Health & Safety Management** – promote good practice in health and safety awareness practice for all WSP activities. Ensure best practice for use of facilities and WSP activities. Ensure that all activities undertaken as an officer of WSP are in line with appropriate codes and legislation.
- Undertake any other relevant and related duties that may be required by WSP.

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Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Relevant Degree in Sports Development, Leisure Management, Health Fitness & Leisure Studies, Health Promotion or equivalent qualification 	<ul style="list-style-type: none"> • Qualified Code of Ethics/Active Leadership tutor • Walking leader/Cycling coaching qualifications • Coaching qualifications
Experience	<ul style="list-style-type: none"> • One year relevant experience in Sports Development/Health/Fitness • Experience of project management and of piloting, developing and delivering sustainable physical activity based initiatives. • Experience of the community and voluntary sector and the sports and recreation environment and of motivating those sectors with lower participation characteristics to become involved. • 	<ul style="list-style-type: none"> • Three years relevant experience in Sports Development/Health/Fitness • Experience in the areas of education, social or community development work or of working in the community sector in a developmental and supportive capacity either in a paid or voluntary role • Experience working in sports administration and/or organising training events • Programme monitoring and evaluation • Working in a project team
Skills and Competencies	<ul style="list-style-type: none"> • Strong IT, administrative and organisational skills • Ability to consult, communicate and network appropriately and effectively with all sectors of the community • Ability to monitor and evaluate work and write reports. • Ability to produce, access and disseminate information efficiently and accurately. • Excellent communications, presentation and facilitation skills. • Ability to advise, inform, motivate and support individuals and organisations. • Ability to prepare, monitor and manage budgets and to prepare funding applications • Ability to produce good quality publicity material. 	<ul style="list-style-type: none"> • Understanding of research methods • Understanding of the public sector and local government environment • Good time management skills
Attitude and Motivation	<ul style="list-style-type: none"> • Awareness of the importance and value of participation in sport/physical activity. • A constructive, positive and progressive attitude to working as part of the Waterford Sports Partnership team and an ability to develop partnerships with the wider community 	<ul style="list-style-type: none"> • An awareness of the role and importance of co-ordinated and integrated inter-agency responses to local sporting, social and community development needs.

	<ul style="list-style-type: none"> • Be motivated by and committed to sports development and increasing opportunities for participation, in particular among hard to reach groups in local communities. • Commitment to on-going training & development • A self-motivated approach to work 	
Other Requirements	<ul style="list-style-type: none"> • Full, clean driving licence and use of personal transport for work • Willingness and ability to travel • Ability and commitment to work unsociable hours. 	

